



Holy Spirit Lutheran Church
Congregational Meeting
January 26, 2020

Welcome!

- Welcome
 - Opening Prayer
 - Quorum Call
 - Announcements
 - State of the Congregation
 - Budget Review/Giving Trends
 - Message from Bishop Shelley Bryan Wee
 - 5 Year Vision
 - Closing Prayer
 - Adjournment
- Kathie Olson
Pastor Mike
Karen Nelson
Kathie Olson
Pastors
Tracy Dunalp
Kathie Olson
Amy Wulfestieg
Pastor Mike
Kathie Olson



Compassionate, Challenging, & Inclusive

Bishop Shelley Bryan Wee's Focus in 2020

Community

Leadership

Youth and
Young
Adults

Faith
Innovation



Compassionate, Challenging, & Inclusive

Bishop Shelley Bryan Wee's Message: How is God working in your life and the life of Holy Spirit's congregation?

Where in my life was God working that I didn't notice at the time but know now?

What difference would it make if this congregation was no longer in this neighborhood?

What is a story about this congregation that brings me joy?

What do I think God is calling this congregation to in 2020?

What scares me the most as I look to the future?

Where do I see God in the midst of the fear?



Compassionate, Challenging, & Inclusive

2019/2020 HSLC Budget



5 Year Vision Updates





Our process



HSLC Mission



MISSION

We are called by the Holy Spirit to proclaim and embody the compassionate, challenging, and inclusive love of God revealed in Jesus Christ.

HSLC Strategic Planning: Proposed Vision

Create connections

We will create and nurture opportunities for individuals to make authentic, meaningful connections within our congregation as we seek to embody the love of God among one another.

Embrace worship

We will embrace both modern and traditional practices of worship and prayer as we seek to follow Jesus' way of peace, transformation and hope.

Challenge Christianity

We will challenge ourselves and our greater community to ask questions and to grow in our faith in a safe and welcoming environment committed to life-long learning.

Grow responsibly

We will continue to strengthen and enhance the core elements of our infrastructure to sustain and enrich community life within and beyond the church walls

Pursue justice

Alongside partners in the community, we will act boldly to seek justice for underserved and historically excluded populations through advocacy, support and compassion.

Proposed Vision: Detail

At the end of a 5-year effort

Create connections

We follow an **integrated plan to graciously welcome** all to our church through participation, membership, involvement, connection and service. We use **geographically distributed groups to support, communicate and serve** individuals in our congregation as they experience their changing relationship with God throughout their lives.

We use **all appropriate means to organize, promote and advertise** the many **points of entry into connection** with our congregation.

Proposed Vision: Detail

At the end of our 5-year effort

Embrace worship

We build community through **diverse forms of worship at convenient times and places**. We offer **pastoral and lay-led worship** in varied modalities to reach a broader audience.

Following Luther's example, we use **new technologies to cast our message through worship, education and the arts** to a larger audience, both within and beyond our congregation.*

*Applies to multiple aspects of vision

Proposed Vision: Detail

At the end of our 5-year effort

Challenge Christianity

As a **proudly progressive Christian community** in a culture that is increasingly secular and science-minded, **we will strengthen our theological identity and invite our neighbors to join us as we explore a non-dogmatic, open, and inquisitive approach** to faith and contemporary issues.

We **express** our more challenging and inquisitive **Christian identity in our worship, community outreach, and in the educational opportunities** we offer children, youth, and adults.

Key priorities

At the end of our 5-year effort

Grow responsibly

We will have **successfully transitioned our Senior Pastor and called new staff** to meet the needs of our growing congregation.

Our congregation has a **mature understanding of stewardship** through education and training, resulting in **more predictable giving** that improves financial stability.

Proposed Vision: Detail

At the end of our 5-year effort

Pursue Justice

We are known as a **place of connection** to serve and/or receive services and to connect volunteers or those in need with other non-profit agencies **offering just treatment and services in our community.**

We are **known as a committed partner and leader in public, interfaith partnerships** with Congregation Kol Ami and Iman Center (KIN) such that, when a religious voice is needed, the community expects to hear us respond and work together.

Go in Peace to Serve
the Lord!

