



Holy Spirit Lutheran Church Congregational Meeting June 11, 2023

Church Members signed in as they entered the Fellowship Hall. Copies of the Annual Report of the Congregation and ballots were available to all.

Meeting called to order at 12:24 PM by Council President, David Papenhausen.

Agenda

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| • Welcome | David Papenhausen |
| • Meeting Guidelines | David Papenhausen |
| • Opening Prayer/State of Congregation | Pastor Katy McCallum Sachse |
| • Quorum Call | Paul de la Port |
| • Strategic Planning Status | Paul de la Port |
| • Council Member Selection & Vote | Amy Wulfestieg |
| • Year Ending Budget Summary | Jeff Churchill |
| • 2023-2024 Budget/Vote | Jeff Churchill |
| • Closing Prayer | Pastor Gina Herman |
| • Adjournment | David Papenhausen |



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NOTE: the order of agenda was adjusted slightly during the meeting.

Quorum Call

107 Church Members
signed in. Quorum met.



Strategic Planning Status

Council Member Paul de la Port gave an update on our Strategic Planning Committee. This work is based on the congregational surveys completed just before COVID hit. The information is sound but needs updating to fit changes in our community and priorities in the Post-Covid time. The team will be adding in the results of the What Really Matters information collected earlier this year and considering how we need to re-focus our energies in the coming years. Paul will be stepping down from the Council to head this committee.



New Council Members



Church Council members are elected to a 3 year term of service, with the option to continue for a second 3 year term. This year we have 4 members stepping down: Amy Wulfestieg, Brad Paulson, Mark Wegener, and Paul de la Port. There are three candidates to be considered to fill these vacancies. (Note: not all vacancies need to be filled at any one election.)

Candidate introductions for Kiyo Tachibana, Amy Drackert and Besty Hail are below.



Kiyo Tachibana

I started attending HSLC in 2010 and was baptized in 2014. Since then, I've gotten to know this church community and meet people by joining groups such as the Mission Trip to Nicaragua in 2014, the first Men's retreat in 2017, and Garden group. I've taken Crossways three times, done several book groups, joined the Meditation group, the Racial Equity (Anti Racism) group, and the Difficult Conversations on Race group. I volunteer for the sound booth and the Garden group.

I cherish the friendships I've built in these years and hope to be of service to God. The mission statement of HSLC speaks to my heart, calling us to proclaim and embody the compassionate, challenging, and inclusive love of God for all people, including those who are different from us and often judged by the others.



Amy Drackert

I grew up in a small Lutheran congregation in West Seattle, in a family with four generations of Lutheran pastors (my uncle and cousin serve in Texas), so “grace, love, and service” was my foundation from early childhood. That, and church basement potlucks. I still enjoy a good potluck! I felt extraordinarily blessed to find a church home in HSLC when my husband and I settled in Kirkland, and we’ve been members since 2001. We enjoy being part of this community, and I’m excited to have a chance to participate more fully by serving on church council.

My two great passions outside of my family are rugby and travel, and I’m happy to talk your ear off about either!

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Betsy Hail

My name is Betsy Hail, married to Rob Hail. We live in Kirkland, and have 3 boys (Ben, Tyler and Sam). I have spent my career in healthcare administration on the eastside and am looking forward to the opportunity to serve on our church council. I have been a member of HSLC since May of 2011.

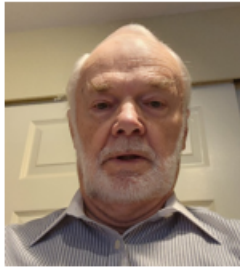
We are grateful and blessed to have found such an active, welcoming and supportive church community to raise our family and grow in faith.

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Brent Barker

Brent, his wife and two sons lived around the world while he served in the U.S. Department of State. He retired, moved to Kirkland and joined Holy Spirit in 2010. This will be his second term on the church council.



Dave Papenhausen

Dave and his wife Marian have been members at Holy Spirit since 2008. Dave is completing his third term on HSLC Council, with a three-year break between his second and third terms. Dave currently serves as HSLC president and actively serves as an assisting minister.

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In addition , two other Council members have offered to stay on for a 2nd term: Brent Barker and David Papenhausen.

The vote was by paper ballot. All candidates and returning members were elected unanimously.

While Council membership votes were counted, Pastor Katy presented the State of the Congregation. She opened with deep gratitude for our community. We have shown passion, patience and persistence in facing the challenges of re-growth after the Covid lockdowns. This is a sign of God’s faithfulness and steadfast love among us. With hope and anticipations, we are figuring out who we are becoming in this new time.

Pastor Katy continued with thanks to our staff, especially our Preschool Director who is retiring and all her team. And also, to the outgoing Council members.

This place, this people, this time really matter!

State of the Congregation



HSLC FY 2024 Recommended Budget



Jeff Churchill presented the Recommended Budget for the 2024 Fiscal Year.

Detailed financial figures are for members only.

FY24 Cost Drivers

- Inflation across the board
 - Utilities
 - Insurance
 - Supplies
 - Salaries and benefits

Inflation is the major cost driver in expected increases for this coming year.



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Ongoing Expenses Exceed Ongoing Income

- Recommended strategies include:
 - Reducing expenses
 - Increasing revenue
 - Using one-time money to fund ongoing expenses

While these strategies will allow us to maintain our programs for 2 years, they are not sustainable in the long term. We will need to continue to grow our giving over time.



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In conclusion: despite shortfalls and needed strategies to cover these, our congregation is in much better financial shape than many other congregations of our size! But we need to plan grow for the future!

Thank you for supporting Holy Spirit Lutheran Church!

Thank You!

- HSLC is in good financial shape
- Ongoing expenses exceed ongoing income
- Increasing giving by about 20% would fully-fund desired staff and programs
- If trends are positive in January, we can consider budget changes



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Budget for Fiscal Year 2024 was approved by paper ballot, 111 yes to 1 no.

Closing Prayer



Pastor Gina offered the closing prayer. The meeting was adjourned at 12:55 PM.